



APR 15 2008

INVOICE

Artisan Creative, Inc.
1950_S. Sawtelle Blvd., #320, Los_Angeles, CA 90025
t. 310.312.2062 | f. 310.312.0670
artisancreative.com

BILL TO:
Accounts Payable
Arup North America, Ltd
901 Market Street, #260
San Francisco, CA 94103

INVOICE NUMBER: 4458
INVOICE DATE: 4/6/2008
TERMS: Due on receipt
PURCHASE ORDER NUMBER:
VENDOR NUMBER:

DESCRIPTION		RATE	AMOUNT
Reg Sale... #2524: 03/24/08 - 03/30/08 Production - Jennifer Lawrence	40.00	63.00	2,520.00
OT Sales... #2524: 03/24/08 - 03/30/08 Production - Jennifer Lawrence	19.00	94.50	1,795.50
Reg Sale... #2524: 03/31/08 - 04/06/08 Production - Jennifer Lawrence	40.00	63.00	2,520.00
OT (x 1.5... #2524: 03/31/08 - 04/06/08 Production - Jennifer Lawrence	20.25	94.50	1,913.63
DT (x 2) ... #2524: 03/31/08 - 04/06/08 Production - Jennifer Lawrence	1.50	126.00	189.00

Batch # _____
Vendor # _____
Job # 073789-01
G/L # _____ PV # _____
Authorization Adrian Ruiz Dyren 04/17/08
Entered by Acctg _____

Total \$8,938.13

EIN # 95-4605498

PLEASE REMIT TO THE ABOVE ADDRESS.

OVERDUE ACCOUNTS WILL BE CHARGED A LATE PAYMENT FEE OF 1 1/2% PER MONTH (18% ANNUALLY).



TEMPORARY EMPLOYEE TIMESHEET

OFFICE: | / LA ISF TALENT NAME: | Jennifer Lawrence
 LAST 4-DIGITS of SS N°: | 2361
 WEEK ENDING DATE: | 3/30/08 CLIENT NAME: | ARUP
 (e.g. Sunday 04/09/06) SUPERVISOR NAME: | Cyndie Wooley

/ PRINT production / art direction / broadcast ASSIGNMENT: | / IS COMPLETE
 / WEB / design / programming / other _____ / WILL CONTINUE NEXT WEEK

DATE	JOB DESCRIPTION and / or P.D. N°	TIME IN	TIME OUT	(-) LUNCH	REG. HRS	OT HRS	DT HRS	TOTAL
MON 3-24	illustrator production	7:50	5:50	:50	8	1.50		10.00 9.50
TUE 3-25	"	7:75	6:50	:0	8	2.75		10.75
WED 3-26	"	7:50	7:00	:0	8	3.50		11.70
THU 3-27	"	7:75	7:00	:0	8	3.25		11.25
FRI 3-28	"	7:50	5:75	:0	8	2.25		10.25
SAT 3-29	"	:	:	:				
SUN 3-30	"	1:00	6:75	:0		5.75 5.75		5.75
TOTAL WEEKLY HOURS					40	19.00 19.00		80.00 59.00

By signing below, I certify that all hours and totals shown are correct. I understand that an incomplete or unsigned timesheet will delay my payment. I also understand that a client signature below is required for this timesheet to be processed for payment.

TALENT SIGNATURE: | Jennifer Lawrence DATE: | 3-8-08

MATERIALS: When applicable, there will be a 20% handling fee for materials. All items must be pre-approved by Client and Artisan Creative.

OVERTIME(OT) AND DOUBLETIME(DT): Hours worked for the same client in excess of 8 regular hours per day (up to and including 12 hours in a workday), and 40 regular hours in a work week, and the first 8 regular hours worked on the 7th consecutive workday in a workweek, will be billed at 1.5X the regular billing rate. Hours worked past 12 total hours in any workday, or past 8 overtime hours on the 7th consecutive day worked in a workweek, will be billed at 2X the regular billing rate. Please call Artisan Creative Human Resources with any questions.

LUNCH: In compliance with CA Labor Code, all non exempt hourly employees, working more than 5 consecutive hours, are required to take a 30-minute meal break (unless the work day will be completed within 6 hours). Employees working more than 10 consecutive hours are required to take at least two 30-minute meal breaks (unless the work day will be completed within 12 hours.) Meal breaks must be documented on this timesheet.

CLIENT AGREES: 1. Client will be billed for hours and materials listed above. Note that Employees are available to work a minimum of 4 hours a day. Work completed in less than 4 hours per day may be billed at 4 hours per day. 2. All Employees are paid by Artisan Creative. Client must not pay our Employees directly. 3. Employees may be contracted for employment through Artisan Creative only. 4. In order to hire the Employee directly, Client must first contact Artisan Creative. There is a placement fee of the negotiated annual salary.

By signing below, I certify that I understand and agree to the terms of this document and that I am authorized to sign on my company's behalf. The hours shown are correct and work was done to satisfaction. I authorize payment for the hours listed above.

SUPERVISOR SIGNATURE: | Adrian Pena-Guaran
 SUPERVISOR NAME (Please Print): | ADRIAN PENA-GUARAN DATE: | 04/07/08

FOR INTERNAL USE ONLY	
PO #:	_____
INV #:	_____

NOTICE: Please fax immediately upon signing. This is not a bill. FOR VERIFICATION ONLY. Compensation is dependent upon return.

CONDITIONS OF SERVICE

1> Artisan Creative ("COMPANY") reserves the sole right to establish compensation for its Employees and assumes responsibility for payment of such compensation, and Workers' Compensation insurance, except where specifically imposed by law on CLIENT, and when applicable.

2> CLIENT agrees that Employees are assigned to CLIENT to render temporary services and without agreement to the contrary are not assigned to become employed by CLIENT. CLIENT acknowledges the considerable expense incurred by COMPANY to advertise, recruit, evaluate, and quality control its Employees. CLIENT will not, without the written consent of COMPANY, hire a COMPANY Employee to transfer to another agency. Should any of the foregoing occur, CLIENT agrees to pay COMPANY'S permanent placement fee.

3> CLIENT agrees that it will not utilize COMPANY Employees to operate machinery, equipment or vehicles not covered by CLIENT'S liability and property damage insurance without prior written consent of COMPANY.

4> CLIENT agrees to defend, indemnify, release, and hold harmless COMPANY from any claims, damages or penalties, attorneys' fees, or property damage arising out of the use or operation of CLIENT'S owned, non-owned, or leased vehicles, machinery or equipment by COMPANY Employees; the use or operation of COMPANY Employee's own vehicle while on assignment to CLIENT; from any claims of or on behalf of COMPANY Employees (including Workers' Compensation claims) brought by virtue of their contract. It is the intent of COMPANY and CLIENT that CLIENT'S obligation to defend, indemnify, release, and hold harmless COMPANY extend to COMPANY'S own negligence.



TEMPORARY EMPLOYEE TIMESHEET

OFFICE : | /LA () /SF

TALENT NAME : Jennifer Lawrence

LAST 4-DIGITS of SS N° : 2361

WEEK ENDING DATE : 9/06/08
(e.g. Sunday 04/09/08)

CLIENT NAME : Arup

SUPERVISOR NAME : Cyndie Wooley

/ PRINT / production / art direction / broadcast
 / WEB / design / programming / other _____

ASSIGNMENT : / IS COMPLETE
 / WILL CONTINUE NEXT WEEK

DATE	JOB DESCRIPTION and / or P.O. N°	TIME IN	TIME OUT	(-) LUNCH	REG. HRS	OT HRS	DT HRS	TOTAL	
MON 3-31	illustrator production	9:00	6:00	:50	8	1.5		8.5	
TUE 4-01	"	7:50	6:50	:50	8	2.5		10.5	
WED 4-02	"	7:50	8:50	:50	8	4.5	0.5	12.5	
THU 4-03	"	7:50	6:75	:0	8	3.25		11.25	
FRI 4-04	"	7:50	8:50	:0	8	4	1	13.00	
SAT 4-05	"	11:00	6:00	:0		6		6	
SUN									
TOTAL WEEKLY HOURS					40	21.75	1.5	2	61.75

By signing below, I certify that all hours and totals shown are correct. I understand that an incomplete or un-signed timesheet will delay my payment. I also understand that a client signature below is required for this timesheet to be processed for payment.

TALENT SIGNATURE : Jennifer Lawrence DATE : 9-9-08

MATERIALS: When applicable, there will be a 20% handling fee for materials. All items must be pre-approved by Client and Artisan Creative.

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SUPERVISOR SIGNATURE : Adrian Pena-Leuran
 SUPERVISOR NAME (Please Print) : ADRIAN PENA-LEURAN DATE : 04/07/08

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INV # :	_____

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- 4) CLIENT agrees to defend, indemnify, release, and hold harmless COMPANY from any claims, damages or penalties, attorneys' fees, or property damage arising out of the use or operation of CLIENT'S owned, non-owned, or leased vehicles, machinery or equipment by COMPANY Employees; the use or operation of COMPANY Employee's own vehicle while on assignment to CLIENT; from any claims of or on behalf of COMPANY Employees (including Workers' Compensation claims) brought by virtue of their contract. It is the intent of COMPANY and CLIENT that CLIENT'S obligation to defend, indemnify, release, and hold harmless COMPANY extend to COMPANY'S own negligence.

Corrected by Artisan Creative